



Group Facilitator – Cairns

Role Title	Group Facilitator
Team	Regional Team – North Qld
Location	Cairns
Level	Level 5 Social, Community, Home Care and Disability Services Industry Award (\$100,783 – \$105,348), pro-rata, plus superannuation, leave loading and an option to salary sacrifice.
Reports to	Team Leader North Queensland
Contract	12 Months, 0.8FTE (4 days per week)

Our Vision

Healing the past, nurturing the future.

Our vision is for refugee survivors of persecution to live lives liberated from the harms of torture, trauma and human rights injustice. We exist to nurture meaningful futures by assisting refugee survivors to heal, belong and thrive in our community.

Our Values

Kindness

We care. In all our work, survivors of torture and trauma come first.

Optimism

We believe in meaningful futures. We are committed to healing being a journey of growth across mind, body and spirit.

Perseverance

We don't give up. We understand that healing requires time, patience and courage for individuals, families and communities.

Fairness

We believe that recovery from trauma is about justice and that to heal is a human right.

Honesty

We act openly and ethically. We are committed to delivering impactful services.

Role Purpose

Our Regional – North Queensland Team supports individuals, families and communities from refugee backgrounds to heal, belong, thrive and restore their sense of justice in our community. The primary purpose of this role is to enable meaningful trauma recovery outcomes for

participants from refugee backgrounds. This includes designing and delivering high quality community-focused therapeutic group work programs and workshops.

Character

We are looking for an engaging group facilitator who is passionate about trauma recovery for families from refugee backgrounds.

You will be an excellent communicator, able to effectively communicate with a diverse range of participants and groups of people. You will be compassionate, patient and courageous in providing group interventions that support safety, healing and thriving for participants from refugee backgrounds.

We believe in cultural respect. We are looking for someone who is comfortable working with participants from many cultural and religious backgrounds including with youth, families and communities who may have varied cultural styles. The successful candidate will also be committed to human rights and believe in social justice irrespective of differences related to gender, age, culture, religion, sexuality, disability, socio-economic status or political opinion.

Responsibilities

1. Design, deliver and evaluate group interventions which promote trauma recovery and strengthen the confidence and capacity of family members in their relationships and family roles;
2. Provide individual and/or group psychoeducation intervention to participants regarding the impacts of refugee-related trauma incorporating an understanding of development and life stages;
3. Identify participants with additional needs and vulnerability and undertake time limited case work to support program participants, including facilitated referral to more intensive support when appropriate;
4. Prepare appropriate documentation for group work activities including writing proposals, completing risk assessments and site audits, data collection and entry, contribution to reports, and development of presentations and activities for use during sessions;
5. Build and maintain collaborative relationship with individuals from refugee backgrounds and the system that sits alongside their settlement journey, including community leaders, faith leaders, community agencies and other stakeholders, to ensure effective group work delivery which suits the needs and preferences of the participants;
6. Ensure quality service delivery including accountability with contractual and organisational requirements. This includes the writing of case notes and client related professional reports;
7. Ability to abide by the vision and values of QPASTT including our Code of Conduct as well as the policies and procedures of the organisation;
8. Support research and evaluation initiatives of the organisation.



Requirements

1. Ability to apply QPASTT's healing, belonging, thriving and justice framework to family-focused group work;
2. Tertiary qualification in relevant discipline such as Social Work, Youth Work, Education, Psychology, Human Services, or related area of expertise.
3. Demonstrate an understanding of the refugee and settlement experience;
4. Experience and knowledge in the area of development, attachment and the impact of trauma across the life span and on family relationships and well-being;
5. High level communication skills and interpersonal skills, including written and oral skills, consultation, negotiation, advocacy, presentation and liaison skills;
6. Ability to lead preparation, delivery/presentation and evaluation of group-focused trauma-informed psycho-education programs and workshops;
7. Ability to provide follow up support with program participants using a trauma-informed lens to address the barriers to health, education, employment and well-being;
8. Ability to prepare appropriate documentation; maintain files, records, statistics and data;
9. Desirable - Lived refugee or refugee-like experience;
10. Skills and experience in group work delivery.

Additional Requirements

1. Current Positive Notice Blue Card and provision of annual federal police check;
2. Current Queensland C Class driver's license;
3. Flexibility to work out of standard hours;
4. The period of probation is six months.

Application Process

To express your interest in this position please email your updated resume (including any relevant current Visa details) and a brief written response (one A4 page max.) addressing the following:

- Outline the relevant experience and skills that you bring to this role.
- How will your character fit the role and align with QPASTT values?

Please email your application to JobApplication@qpastt.org.au before Tuesday 16th June. Should you wish to talk with someone about this position, please contact Elijah Mwatha on 0452 604 842 or ElijahMwatha@qpastt.org.au

QPASTT is committed to the safety and protection of children, young people and vulnerable people in all areas of its work.



QPASTT is committed to equal opportunity in employment. We will act to ensure an environment free from discrimination on the grounds of sex, gender, sexual orientation, race, ethnicity, culture, age, marital status or pregnancy, family responsibilities, disability, and religious or political beliefs.

